

THE UNIVERSITY OF ALABAMA IN HUNTSVILLE

LIBRARIAN TITLES AND POSITIONS

Number	02.01.61
Division	Academic Affairs
Date	May 1, 2016
Purpose	This policy defines librarian faculty titles and positions at The University of Alabama in Huntsville.
Policy	The librarian academic titles and credentials defined below are required for the appointment and promotion of librarians who are classified as non-tenure-track faculty. Recruitment and hiring of librarians shall conform to the University's Affirmative Action Plan and comply with the Faculty recruiting and Hiring Policy 02.01.06. Additionally, like all other faculty employed at the University, librarians involved in instruction must meet the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) credential requirements for teaching at the appropriate level as stated in the Faculty Credential Policy 02.01.57.

operational unit, including effective supervision of staff, responsible use of library resources, participation in library planning, and project management.

Research/creative endeavor includes scholarly, scientific, or artistic endeavors. Librarians are expected to do research to improve individual effectiveness and overall quality of library service. Some examples of research/creativity are publications, conference presentations, development of innovative techniques or programs, and substantial redesign or development of programs.

Service/professional obligation includes on-campus and off-campus activities.

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year's relevant professional experience. Appointment/promotion to this rank also normally requires a minimum of four year's full-time appointment at the rank of Librarian III.

In addition, a librarian of this rank demonstrates overall superior performance in primary job responsibilities in accordance with ACRL-defined guidelines and demonstrates leadership in creative problem-solving and strategic planning skills in the management of library resources. In the position of librarian, the individual meets or exceeds a high level of understanding of the library's mission and the relationship of the library to the mission of the university. A librarian of this rank is recognized nationally as a proven scholar with a record of publications, presentations, exhibits and other scholarly activities. The individual further demonstrates service to the library and to the university by serving in a leadership capacity on university committees and by participating in professional library or library-related associations, assuming leadership responsibilities in these associations.

Faculty Senate Representation

The Library may send a Librarian of any rank to act as a non-voting member of the Faculty Senate until such time as the Library has sufficient clinical, tenured, or tenure-